

June 23, 2020



Margaret Quirk, Mayor
Town of Georgina
26557 Civic Centre Road
Keswick L4P 3G1

Sent by email - mquirk@georgina.ca

Dear Mayor Quirk:

We are pleased to hear that on Wednesday, June 24, 2020, the Georgina Town Council will be discussing the letter sent by the Social Planning Council of York Region.

We are writing on behalf of our Labour Council's affiliated unions and our 220,000 members to echo the demands of SPCYR in making real change in anti-racism, more specifically anti-Black racism. To quote: "We must go beyond statements and celebrations to implement real change".

Real change includes:

- Making tangible and quantifiable investments in communities based on what communities have indicated that they need;
- Collecting race-based data that, in point of fact, will show with clarity the needs of communities as well as delineate the impacts of policies and programs that fail to prioritize, or even recognize, their needs;
- Funding investments that ensure skilled staff are working directly in communities and are reflective of the communities they serve.
- Working collaboratively with the communities to address larger systemic concerns while also assisting with the creation of community cohesion and optimizing existing community assets and potential.

We look forward to you and your council's leadership in engaging in this change at tomorrow's session.

Yours truly,

A handwritten signature in black ink that reads "John Cartwright". The signature is written in a cursive, flowing style.

John Cartwright
President

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