

# HUMAN RESOURCES

## Facts and Findings



## Our workforce is comprised of

Inclusive of Full Time, Part Time and a large number of Temporary, Seasonal, Sessional, Casual and Students for a total of:



**568**  
Employees

Permanent Employees

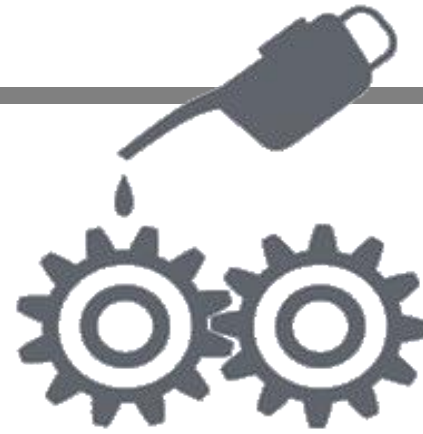


Temporary, Seasonal, Sessional, Casual, Student Employees



# Labour Relations

- Quarterly Labour Management Meetings with CUPE Municipal Unit
- Quarterly Labour Management Meetings with CUPE Library
- Improved working relationships and communications with CUPE and GPFFA



Resulted in a freely negotiated first Collective Agreement



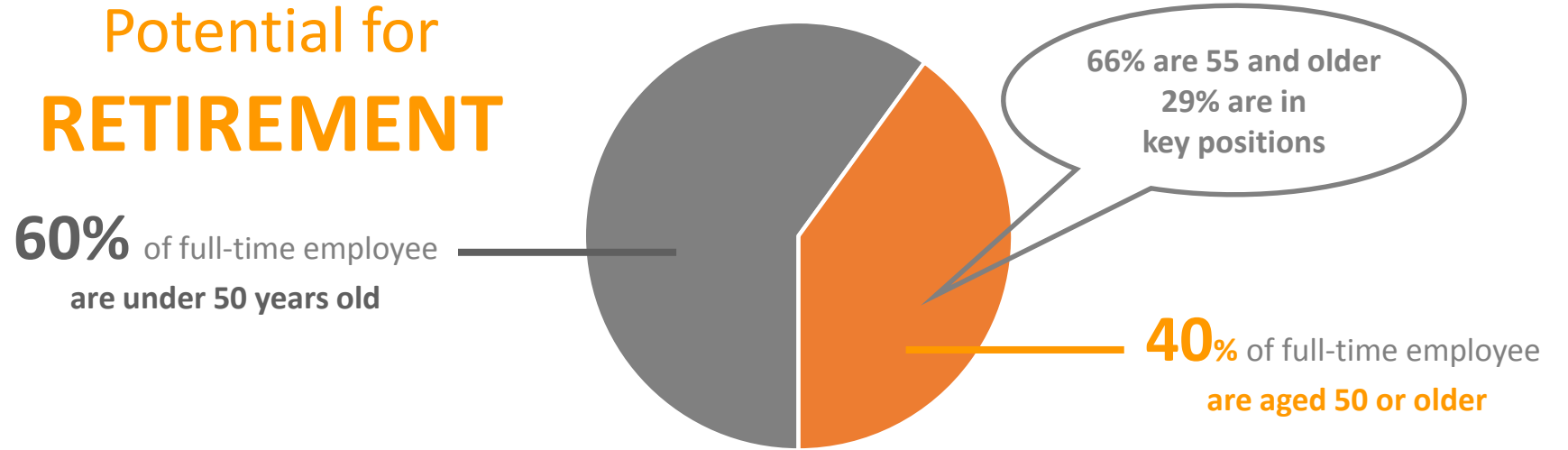
## Investigations, Grievances, and Arbitrations

Through the years 2016-2018

- 25 Grievances resolved
- 18 Investigations conducted
- 3 Arbitrations

# Employee Demographics

The importance of Succession Planning for the  
Town of Georgina



## We are leading the pack in **Corporate Training**

### WHAT'S NEW

- ✓ Rolled out Student Engagement Survey
- ✓ Streamlining new Recruitment Process
- ✓ New Respectful Workplace Policy
- ✓ N6 2019 Calendar designed in house adding several new programs
- ✓ Leadership Training
- ✓ Health & Safety
- ✓ New Code of Conduct